



LEARNING TODAY
LEADING TOMORROW

JWOC ANNUAL REPORT | 2016





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A WARM WELCOME

Dear JWOC family,

2016 – our 10th year serving our community, and what a year it was! With so many highlights including the launch of our Community Support Mobile Education & Education Loans projects, Team4Tech collaboration; Race4Education; Teacher Training and continued development and dedication of our Scholarship students towards our motto “Learning Today, Leading Tomorrow”.

This was my first full year at JWOC and it was an absolute privilege to work with the staff, volunteers and scholarship students who each have given so much to the growth of our Siem Reap community, and subsequently Cambodia. In particular, it is our scholarship students whose generation are playing such an important role in this country’s journey from a troubled past into a brighter future. JWOC’s students fill me with optimism and I believe they really will be Cambodia’s leaders of tomorrow.

At the end of an incredible 7 years, 2016 also saw our Executive Director, Jane Price, step down from her voluntary role supporting JWOC’s operations and programs. Jane has had a profound impact on building the capacity of our staff and scholarship students, and her belief and passion for JWOC is inspiring. In 2017, I have been given the honor of taking on the Executive Director responsibilities and I would like to thank Jane for the time she invested in the role, I look forward to continuing her good work. We wish Jane the best of luck with her next adventure and look forward to her continued support of JWOC in other capacities.

I would also like to take this opportunity to thank each and every supporter; you have enabled our team in Cambodia to successfully deliver our projects. It is due to your generosity and dedication that 19 students graduated from university this year and another 72 continue their studies; over a thousand students were able to access quality free education and 5 villages received trainings to improve basic knowledge and livelihoods. JWOC sincerely thanks you for your support!

Looking forward to 2017, we have much to be excited about as we look to continue the momentum of 2016 and increase education and economic opportunities for our community. I look forward to your continued support and to sharing news of our programs as the year progresses. For now, please enjoy reading about our 2016 in this year’s Annual Report.

With Gratitude,
Kneath Heard
Executive Director



HIGHLIGHTS OF 2016

TEAM4TECH

April 2016 saw JWOC continue our partnership with our friends at Team4Tech as they brought 10 talented volunteers from Box Storage to Siem Reap; their goal was to enhance the quality of our programs by integrating digital resources and technology-assisted tools. This meant providing JWOC with new technological infrastructure (laptops, tablets and projectors) that can be used by all to support learning.

On top of this, the Box volunteers worked closely with staff and scholarship students to develop specific aspects of teaching (related to subject), management systems and to give workshops on design thinking and 21st Century skills that will support not only the growth and development of scholarship students, but those they teach within the community. This new integrated technology will help teachers to develop creative problem solving, critical thinking, collaboration and communication skills among their students – skills that are vital for securing gainful employment in the rapidly growing economy of Siem Reap.

CAMBODIAN SCIENCE AND ENGINEERING FESTIVAL (CSEF)

In March JWOC attended the 2nd annual Cambodian Science and Engineering Festival (CSEF), held in Cambodia's capital, Phnom Penh. As one of Siem Reap's only representatives, JWOC staff and scholarship students showcased their passion for Science with six different experiments (covering a range of topics such as Biology & Electricity) that invited onlookers to engage with, get hands-on and understand the science behind it.

Throughout the three day event, JWOC's representatives were kept busy showcasing and explaining JWOC's exhibits as thousands of students attended the fair and expanded their understanding and interest in STEAM (Science, Technology, Engineering, Art & Math). As STEAM related subjects continue to take on a growing importance in Cambodia, 2017 will see JWOC lead the way in providing quality Science, IT and Art learning opportunities to those within our community.





RACE4EDUCATION

In December staff, students, alumni and supporters rallied together throughout the world to run, cycle, swim and do all that's necessary to ensure that they not only raised funds, but awareness of the great work that JWOC does for the local community in Siem Reap. Main events in Cambodia included a 37km bike ride through Angkor park by our scholarship students, staff and friends at Journeys Within Tour Company as well as the 10km and 21km runs completed by staff members the next day. JWOC's Board also completed their first ever 'Relay4Education', taking turns to complete their individual events and collectively support JWOC from all corners of the world.

Thanks to the passion, enthusiasm and dedication shown towards JWOC's mission of education, runners were able to collectively raise over \$27,500 for JWOC's programs. A special thanks also goes to Journeys Within Tour Company for ensuring that all race costs were covered, meaning 100% of donations made their way to JWOC programs!





SCHOLARSHIP PROGRAM

OUR GOALS AND ACHIEVEMENTS

(Program goals in bold, commentary about goal achievements follows) ☒=goal attainment

76 OF 76 STUDENTS REMAIN ONBOARD AND SUCCESSFULLY COMPLETE THE YEAR, 100% COMPLETION RATE (0% CHURN)

The scholarship program is integral to supporting all of JWOC's other programs; scholarship students work tirelessly to support and work with the local community to offer educational opportunities to those who need it the most. At the end of 2016, there were 72 (41 Female, 31 Male) JWOC scholarship students who were studying at university and volunteering within JWOC's Programs. Despite coaching and assistance, four students were unable to complete their scholarship and volunteering at JWOC (7% churn rate) for various reasons. JWOC staff will continue to work with all scholarship students, their families, universities and employers to support their education and personal development, reducing the possibility of such circumstances repeating themselves. In November, 19 students graduated from university and from JWOC, while 20 new students were welcomed into the JWOC family.



100% OF SCHOLARSHIP ACTIVITIES MEET CHILD PROTECTION STANDARDS ☑

All of JWOC's scholarship students work directly or indirectly with younger students to provide them (or their family) with educational opportunities. Thus, it is vital that they are aware and understand JWOC's Child Protection policy that secures everyone's safety and happiness. All of JWOC scholarship students received appropriate training from our Child Protection officers and are aware of the implications and procedures that support the welfare of all children connected with JWOC. The training will continue to be offered to staff and students throughout 2017 to maintain high standards.

OFFER 20 SKILL BASED HOUR TRAINING/-STUDENT/YEAR ☑

All JWOC students benefit from developing their individual skills to effectively work with different members of the community and to support their personal growth. As well as specific program training (such as Teacher Development workshops), the scholarship program gives each student the skills to boost their employability and 21st Century skills. Over the course of 2016, 15 trainings/workshops were provided to students on topics such as First Aid, Good Presentations, Goal setting etc. Throughout 2017 and beyond, JWOC will continue to provide our students with the 21st Century and Design thinking skills to support them and their community.



SUCCESS STORY - SOPHEA'S JWOC JOURNEY

“ Growing up approximately 90km from Siem Reap, Sophea Lim was only able to attend to high school and the required extra classes (to give him a chance at university) because his sister worked full time to support them both. In 2013 was accepted to be a JWOC scholarship student to study Tourism Management, while volunteering his time in the Communications and Free Classes programs. Now, as he enters his final year of studying he is a senior member of the Free Classes team, using his interpersonal skills and knowledge of the classroom to support other scholarship students in teaching methods. When he graduates in 2017, he will use the transferable skills he's gained to support his dream of managing a hotel in Siem Reap. ”





FREE CLASSES PROGRAM

OUR GOALS AND ACHIEVEMENTS

(**Program goals in bold, commentary about goal achievements follows**) ☒=goal attainment)

INCREASE THE NUMBER OF COURSES AVAILABLE AT EACH ENGLISH LEVEL ☒

Access to quality education is one of the core objectives of the Free Classes program, and to achieve this maximum flexibility is required to ensure that all students have the option to study and improve their English. Throughout 2016, there was a 10% increase in the number of English classes available to students of all levels, including new Kindergarten, early learner and adult classes.

ATTRACT MORE TEACHERS, ESPECIALLY LOCAL VOLUNTEER TEACHERS ☒

As well as attracting international volunteers to support our classes, there are volunteers within the local community that have the skills, passion and enthusiasm to support those around them. During 2016, JWOC had 24 Khmer volunteers that supported the Free Classes team in a number of ways, from admin and teaching assistance, to teaching their own classes. Most were able to commit for at least one term, filling times when scholarship student availability was lower, ensuring learning could continue for all. Each Khmer volunteer was supported with materials for teaching as well as being given on-the-job training and being invited to join monthly teacher development workshops.



SHIFT IN TEACHING METHODOLOGIES FROM TEXTBOOK TO COMMUNICATION AND PROJECT BASED LEARNING

Whether learning English, IT or Science in JWOC, our teachers aim to make classes engaging, interactive and relevant to the student's learning. Encouraged by ongoing training throughout the year, a teacher survey in November 2016 found that while nearly half of teachers still relied on textbooks, 20% relied on online resources and 13% on teacher-made resources. This is a positive move given the quality of education currently on offer to such students outside of JWOC. As part of our ongoing efforts to improve the capacity of our teachers, they will continue to receive training on how to incorporate a number of different sources to plan their lessons and methodologies to ensure that each student learns in an effective and supportive manner.

MAINTAIN LEVELS OF TEACHER DEVELOPMENT BUT WITH MORE EMPHASIS ON TECHNOLOGY AND 21ST CENTURY SKILLS ☒

Quality education starts with quality teaching, and as part of each teacher's personal development they will attend a monthly teacher development workshop that aims to give them the skills and methods to ensure quality learning. Each teacher development workshop focuses on a different aspect of teaching, including skills and methods that our teachers can utilise in the classroom, subsequently making learning more interactive and engaging for their students. As part of this, Team4Tech's visit in April 2016 aimed to incorporate our teachers use of technology and 21st Century skills into the classroom – 52% of scholarship students reported an increase in computer skills learned at JWOC in 2016.

SUCCESS STORY - MONI'S JWOC JOURNEY

“JWOC's English classes provide opportunities for those in the local community to improve their English, IT and creative skills, boosting childhood development and future employability. Moni is 10 years old and studies English and Digital Literacy for 4 days a week with JWOC, while his sister Socheat (5 years) studies English in the pre-Kindergarten class. He has studied at JWOC since 2012, where he started learning in the Kindergarten class, but has since progressed and now studies in the First Choice B class (post-beginner). Learning English at JWOC has helped his studies in state school, giving him the confidence to speak, improve his writing skills and overall development.”



10 YEARS OF JWOC

2016 marked JWOC's 10th year of working within Siem Reap to fulfill our mission of developing projects that reduce poverty levels, increase educational and economic opportunities, and empower recipients and supporters, inspiring ongoing social change. Here are just a few of our achievements over the past 10 years:

142 SCHOLARSHIP STUDENT GRADUATES



COMMUNITY CENTER PROVIDING 1000 STUDENTS EVERY YEAR WITH QUALITY EDUCATION



16,690 PEOPLE SUPPORTED BY OUR CLEAN WATER INITIATIVES



316 HOME GARDENS IMPLEMENTED



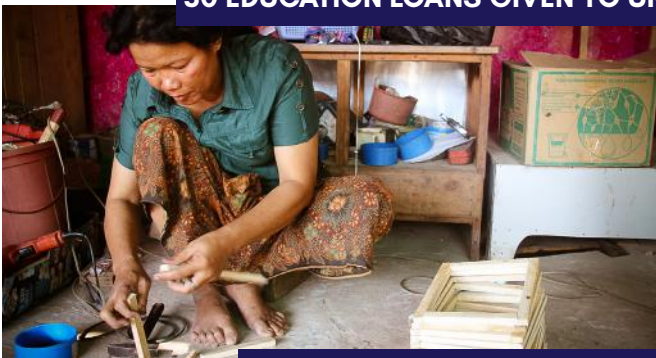
EMERGENCY RELIEF GIVEN TO THOSE IN THE COMMUNITY



MICRO-LOANS MADE TO 2529 FEMALE BORROWERS



30 EDUCATION LOANS GIVEN TO UNIVERSITY STUDENTS IN SIEM REAP



271 WOMEN BENEFITED FROM MATERNAL HEALTH TRAINING



OVER 2000 CHILDREN AND ADULTS PROVIDED HANDWASHING TRAINING





COMMUNITY SUPPORT PROGRAM

OUR GOALS AND ACHIEVEMENTS

(Program goals in bold, commentary about goal achievements follows) ☑=goal attainment)

DELIVER MATERNAL HEALTH TRAINING TO 5 VILLAGES IN SIEM REAP PROVINCE☑

The Maternal Health training was one of the first trainings given by JWOC's new mobile training project; it aims to reduce health misconceptions surrounding pregnancy, birth and post birth health. Throughout 2016, the Community Support team (comprised of a program manager, scholarship students & midwife) conducted 2 trainings per village, delivering 10 trainings to 271 rural women. Scholarship students facilitated each training, using a range of interactive methods to help participants discuss misconceptions and to understand issues and best practices related to each topic of the training; a trained midwife supported by providing professional advice.

MEASURE BENEFICIARY/ORGANIZATION REFERRAL RATIO ☑

The liaison program brings together individuals and other NGOs in the local community to discuss problems they have and to identify potential solutions specifically related to socio-economic issues. In 2016, Community Support provided advice and assistance to 1464 individuals on issues such as educational opportunities, health care, vocational training and employment.

We continue to build partnerships and collaboration opportunities with NGOs throughout Siem Reap province, to enhance each other's capacity so we can better serve our communities. We regularly post local job openings and possibilities in and outside JWOC's community centre so all have access to information and opportunities.



DESIGN, PLAN AND IMPLEMENT THE MOBILE EDUCATION PROJECT ☒

Community Support's new Mobile Education Project aims to give rural villagers the life skills and understanding to help themselves, with greater education and understanding, individuals and families can live happier, healthier and more productive lives. Throughout 2016, with the help of several international volunteers, two new training sessions (Financial Literacy, Positive Parenting) have been designed, piloted and developed that, with Maternal Health training, will support families' endeavours to support and provide for their children in the long term. The Positive Parenting training looks to help parents understand the stages of child development; develop the creation of a positive attitude toward children and increase the level of involvement in their children's learning process. The Financial Literacy training looks to create awareness around managing savings, smart investments and the promotion of enrichment spending.



On top of this, existing trainings were reevaluated and enhanced to support JWOC's continuing Hygiene initiatives. Handwashing, Oral Hygiene and Environmental training were taken from the previous Clean Water initiative and redesigned to make them more interactive and engaging for children. The Nutrition training was adapted from previous Home Gardens projects to be used for children. In two schools, 1,045 primary aged school children received Hygiene training in 2016. School teachers were then trained to teach the trainings, to ensure long term hygiene and sustainability.

SUCCESS STORY - MATERNAL HEALTH TRAINING

“Women and infant health is of utmost importance for a healthy family, but JWOC village surveys found more than 50% had little to no knowledge surrounding reproductive health and safe maternity, 48% had reported having had serious problems during and after pregnancy and many misconceptions detailing what women should and shouldn't do during pregnancy. The training focused on four topics, including 'nutrition for pregnant women', 'family planning and safe abortion', 'support needed for pregnancy', & 'maternal care during and after pregnancy (one month after delivery)'. With the support of scholarship students and a trained midwife, the training ensured 271 women across 5 villages accessed the correct information regarding maternal health, with levels of 'Good Knowledge' increasing from 6% to 75% on topics taught.”



EDUCATION LOANS PROJECT

OUR GOALS AND ACHIEVEMENTS

(Program goals in bold, commentary about goal achievements follow), ☑=goal attainment)

MAKE 22 UNDERGRADUATE LOANS WITH 100% REPAYMENT RATE ☑

The Education Loan project was initiated in March 2016 with the overall goal of ensuring all students have access to university, no matter their socio-economic background. New and existing students have the opportunity to take out a low interest, short term loan to cover the cost of tuition. Throughout 2016, JWOC gave out 30 loans to undergraduate students, totaling \$6,733. The loans have a repayment rate of 100%.

PILOT 5 BACHELOR DEGREE LOANS TO FIRST YEAR STUDENTS ☑

As a follow up to JWOC's Scholarship application process, those who were not successful were informed about the opportunity to take an education loan and start their studies. Advertisements in local high schools, via social media and in JWOC villages also helped to inform potential university students of their ability to carry on their education and led to 6 first year students receiving an Education Loan, with 100% repayment.

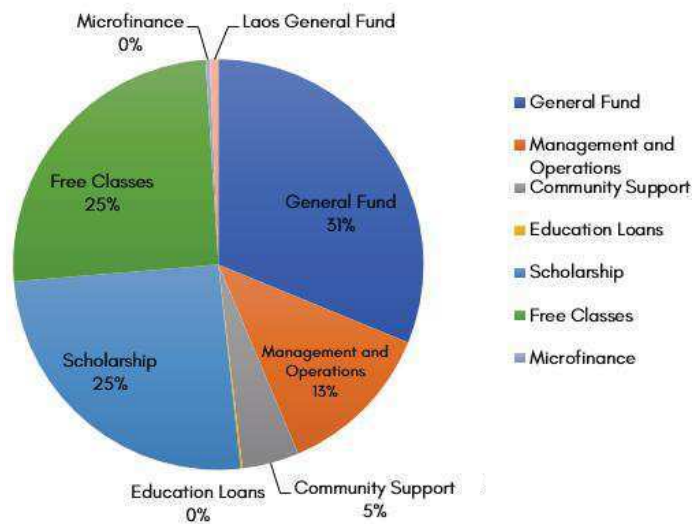
SUCCESS STORY - SREYTY COMPLETES HER DEGREE

SreyTy studies Teaching English at the University of SouthEast Asia and is in her final semester. Since taking out her first loan in July 2016 she has borrowed \$675 to complete the final three semesters of her degree, paying back \$45/month. She heard about the loan option through her classmates (JWOC scholarship students) and immediately took the opportunity: "My parents were helping me to pay my tuition, but when they had some financial difficulties I needed a loan to finish my studies...if I didn't take a loan from JWOC, I would have had to take a loan from the bank, JWOC is much easier. It only took a week from applying to being granted the loan, everyone was very friendly and supportive - I now look after and record my spending in a much better way than before!" SreyTy is now considering a Masters loan in the future and her sister, who has just started studying, also plans to take an Education Loan.

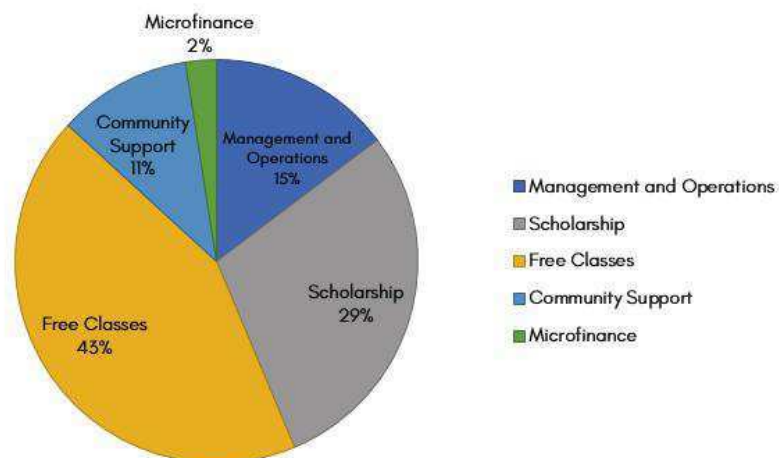


A YEAR IN NUMBERS

REVENUE RECEIVED 2016 - \$216,783



EXPENSES IN 2016 - \$159,278



JWOC revenue was \$216,783 which included donations of \$200,401 and other revenue of \$16,382 (\$7,102 of which was self generated through Tours and Loans interest).

Journeys Within Our Community is a tax-exempt non-profit charitable organization under section 501(c)(3) of the US tax code. Details of information submitted to the IRS can be found at www.guidestar.org.



THANK YOU

It is with your continued support that JWOC can not only continue to provide educational opportunities to our local community, but also work to improve the quality, reach and subsequent impact that each program has. By supporting our mission of greater educational opportunities you can help us to continue to inspire ongoing social change throughout 2017!

Donate Now!

