



អង្គការសហគមន៍យើង



2019

# ANNUAL REPORT

<https://jwoc.info/>

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## DIRECTOR'S NOTE

2019 was a busy one! 14 students graduated from our scholarship program with university degrees, a new generation of youth leaders recruited, the completion of the Free Classes Project and the 5th Anniversary of Race4Youth! On top of all that, we also turned our vision of becoming a fully focused youth based organization into a reality. Communities were consulted, curriculums were built, projects were piloted, and now we are ready to launch our improved Scholarship and new Better Futures Program in 2020.



It is incredible how much our local team has achieved in one year with the support of our students, volunteers, JWOC's Board of Directors and of course, you! Our supporters. We couldn't do any of this without you. We might be a small organization, but we are a large family and you're all part of it. To be honest, just looking back on 2019 has left me short of breath, and so in keeping with the future of JWOC I am honored to hand over this year's introduction to one of our talented youth leaders, Sreymouv. Best wishes and thank you for 2019!



## Impact Within Our Community

# SCHOLARSHIP PROGRAM



## A WARM WELCOME FROM OUR RECENT GRADUATE, SREYMOUV

4 years went by too fast for me. I'm a lucky person that JWOC selected me to be a scholarship student since 2015-2019. What I want to say is big thanks to our sponsors for all their support, you always cared, motivated, supported me in all situations, and big thanks to all JWOC teachers that always helped us through teaching, training, advice, motivation and especially always paying attention to all of us.

During 4 years here I have been learning a lot of things like leadership skill, teaching skill, critical thinking skill, and working as a team. If I don't know JWOC I'm sure I can't get a time to study at university, as my family do not have enough ability to support me. These are my memories that I will never forget from my second family, so happy to know all of you.

### 185

graduates  
since 2008

### 96%

of students successfully  
completed the year

### 55

continuing students

### 19

new students  
in 2020



A workshop with the Reproductive Health Association of Cambodia



Students questioning "What does it mean to be a leader?"



A tour of the American Corner at the University of South East Asia

## THE YEAR IN PICTURES

Staff team building events in March and August



Khmer New Year celebrations in April



Students at our Annual Scholarship Team Building Event in June





## Our Scholarship Program Alumni reunion in September



2017-18 Scholarship Program Graduates at their University ceremony in October

## The completion of the Free Classes Program in November



## Our Scholarship Program Graduation in December



Our Marathon runners during the Race4Youth in December

## THANK YOU TO OUR PARTNERS



The SHARE Institute



Professionals  
doing good



## MORE ABOUT OUR IMPACT...



### Youth Participation Program Pilot

The goal of this program was to identify ways in which we could increase the level of community participation amongst the youth we work with before implementing our new strategy for 2020-23.

**25**

students selected  
for the pilot

**4**

projects  
completed

**75%**

of students improved  
their knowledge of  
project management

- **Waste management:** students conducted a survey with their peers, leading them to reduce the number of rubbish bins and separated by type.
- **The parking space:** the students developed a plan for the parking space to accommodate more students in our youth learning center.
- **Time management:** the students ran a focus group with their peers and provided policy recommendations to JWOC staff.
- **Reducing family pressure:** the students conducted interviews with alumni and their parents, creating a video and 2 posters about the value of higher education.



### Sustainable Fundraising Project

**10**

students  
participated

**90%**

of students improved  
their knowledge of  
fundraising

**\$1,540.78**

raised by Scholarship  
students during  
Race4Youth

### Free Classes Program

**726**

students  
enrolled

**18**

scholarship  
students led classes

**22**

volunteer teachers  
and office assistants





# OUR STRATEGIC PLAN FOR 2020-23

**Our Vision** is that all Cambodian youth contribute to the sustainable development of their society.

**Our Mission** is to partner with Cambodian youth to fulfil their potential in education, employment, and the development of their communities.

In 2019 we developed our mission and vision to focus on young people aged 15-30, who make up roughly 30% of Cambodia's population.

**Why focus on youth?** Youth are the key to Cambodia's social and economic development. However, the Cambodian education system lacks resources and has insufficient skills training. We know that finishing High School and continuing on to University, vocational training or work will help young people develop the skills they need to better their future.



A brainstorming session about what new classes and workshops we should introduce for our students in 2020

## OUR PROGRAMS

**1. Scholarship Program:** we continue providing scholarships for young people to go to University, but focus on developing soft skills and building their capacity to overcome any challenges they might face in reaching their goals.

**2. Better Futures Program:** we will provide English, Computer, and Life Skills classes, starting with students in Grade 10 and those who have finished High School but may not know what to do next. We will also provide career guidance and arrange work experience opportunities.

**3. Youth Leadership Program:** we give our students the opportunity to identify problems affecting them as young people and develop solutions to address them.

## OUR NEW GOALS



**Goal 1:** Equip youth with the knowledge and skills needed to pursue their career goals.



**Goal 2:** Inspire youth and equip them with the skills needed to take positive action in their communities.



- Award scholarships to deserving students.
- Provide English and Computer classes to give our students a competitive edge in the job market.
- Offer career support services including CV writing, mock interviews and visits to workplaces.
- Arrange counselling sessions to help students to overcome the barriers they face.
- Facilitate Life skills training and workshops.

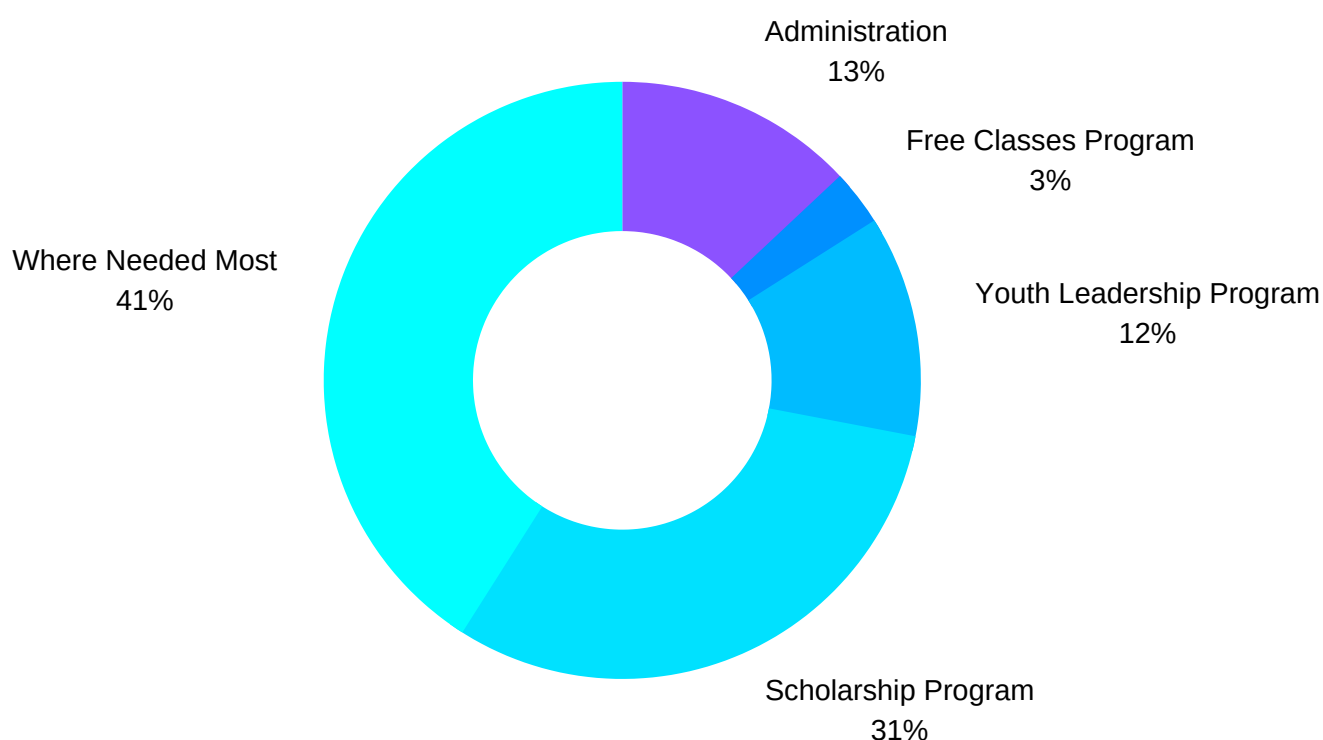
- Inspire and support students to design and implement projects.
- Arrange service learning placements and guest speaker events.

# FINANCIAL STATEMENT

## INCOME SOURCES

Source	Amount
Individual Donations	\$93,139.41
Scholarship Sponsors	\$57,850
Foundations	\$12,000
Sale of Assets	\$1,250
Language Textbook Sales	\$1,115
Scholarship Reimbursement Fund	\$730
Rental Income Reimbursement	\$600
Donations for T-shirts	\$550
Banking Interest and Exchange Rates	\$48.97
Bicycle Rental	\$22.53
<b>Total</b>	<b>\$167,305.91</b>

## FUND ALLOCATION



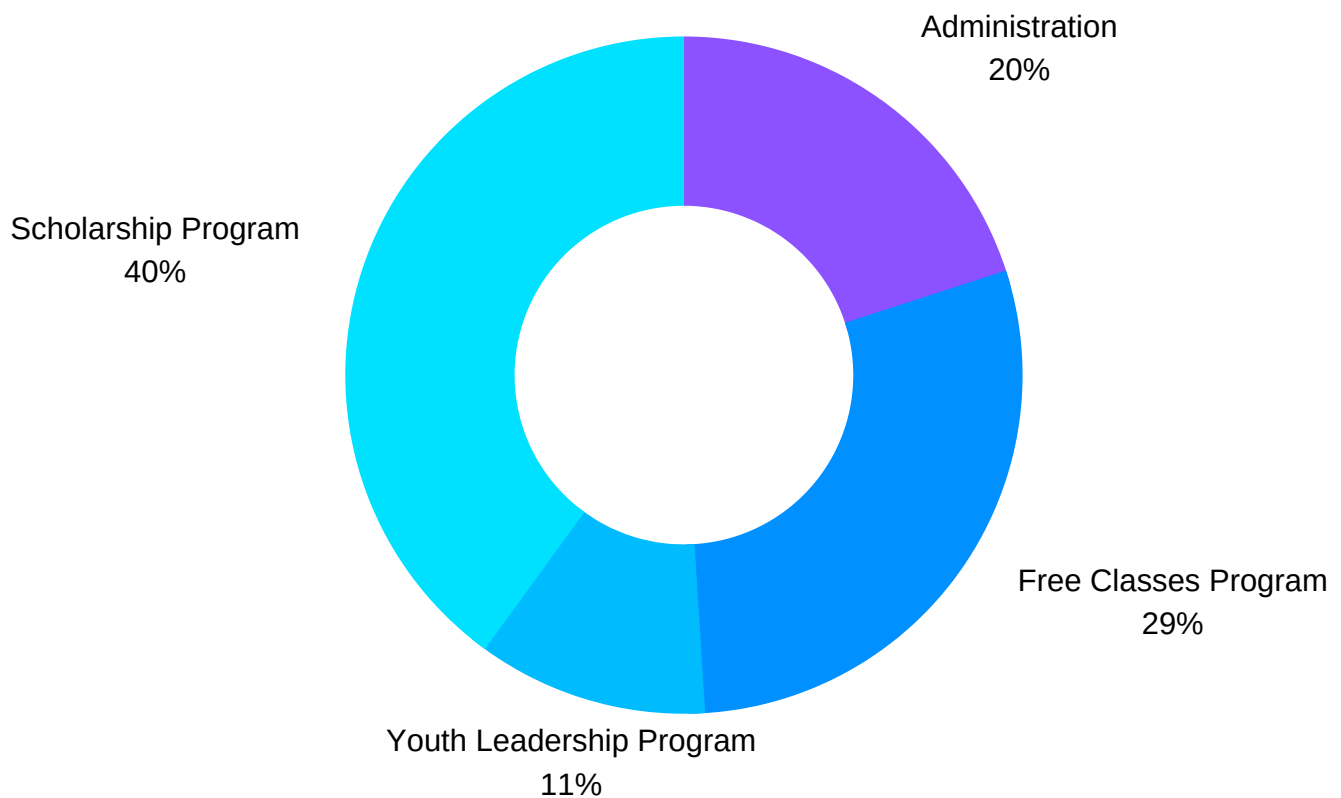
### Notes:

- In 2019 we set a fundraising goal of \$165,000, with restricted scholarship funds from previous years covering the remaining expenses. Therefore, we exceeded our target.



## EXPENDITURE

Program	2019	2018
Scholarship Program	\$72,911.48	\$59,788.84
Free Classes Program	\$53,096.26	\$55,580.24
Youth Leadership Program	\$19,325.82	n/a
Community Support	n/a	\$21,591.82
Admin	\$37,254.80	\$33,291.27
<b>Total</b>	<b>\$182,588.36</b>	<b>\$170,252.17</b>



### Notes:

- The expenses forecast for 2019 was \$175,000. This forecast would have been correct, but we adjusted the tuition fee payment schedule with our partner university. As such, we paid some fees earlier than originally forecast, which means we will pay less in 2020.

## STORIES FROM OUR STUDENTS

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### YEAR 1 STUDENT: CHOOVY

My dad always says that he doesn't ask much from me, just to study hard and get a high education. All of this make me work hard to study. Of course, nothing has come without effort and strong commitment. I have overcome all obstacles, never giving up. My parents were not able to go to university, because it costs a lot. I was really excited to be chosen with 16 other students. Acquiring this scholarship is a step forward of my hope of hope and of my family. I hope to make my sponsor and my parents proud.

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### YEAR 2 STUDENT: DONG

What I want to share to the current or future scholarship students is that they have to prepare especially English language, also the computer skills and have to buy the books related to the major they wish to learn. One more thing, they have to manage the time properly. If they have a job after class they have to read book after work or review lessons, love to go to the library to study after class and especially make good relationships with friends and lectures. Failing an exam is not a problem – and remember that give up failed. So we have to try again and again don't give up.





## YEAR 3 STUDENT: NETH

My name is Neth. I live in Siem Reap city, but I'm originally from Kampong Cham province, which is about 250km from Siem Reap. I moved here after I graduated high school at the end of 2015. My major is International Relations and I am in Year 3. In the future, I want to be a director at NGOs that work in the education sector because I see that my community needs to improve the quality of education. I want to be a part of providing this, especially children and youth because they are the future leaders of the country. I believe I will become an empowered woman who can be a leader to support my community, to be a part of making a better change for Cambodia and the world.



## 2017 GRADUATE: DANY

When I was young, I usually spent my time learning English at NGOs. Wherever I could study, I went and asked to learn more. I finished my high school in 2012, and I didn't know anything at that time – I just wanted to work and make money for my family. When I had some teaching experience, and I realised that I wanted to improve education in Cambodia. I applied for a Scholarship at JWOC and was lucky enough to be selected. I am now a full-time teacher at ACE, which is one of the best schools in Siem Reap. In JWOC, everyone works really hard in order to help the community, and I feel that this is one of the best NGOs in Siem Reap.

A photograph of three young people, two women and one man, all wearing blue t-shirts and clapping their hands. They are standing in front of a traditional Cambodian temple with ornate carvings and a large Buddha statue. The image has a blue tint overlay.

# THANK YOU

Your support of JWOC has enabled us to make educational resources and support available for low-income Cambodian youth who are motivated to make a positive impact in their society. Thanks to you, these young people can pursue their motivation to become leaders in their own communities.

[Make a Donation](#)

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Journeys Within Our Community is a tax-exempt non-profit charitable organization under section 501(c)(3) of the US tax code. Details of information submitted to the IRS can be found at [www.guidestar.org](http://www.guidestar.org)